

COMPETITION ANNOUNCEMENT

The Dean of the Faculty of Geology of the University of Warsaw, with the consent of the Rector of the University of Warsaw, announces a competition for the position of assistant professor in the group of research and teaching staff at the Department of Engineering Geology and Geomechanics.

Position details:

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| Position title | assistant professor (F/M) |
| Organisational unit | Faculty of Geology Department |
| Employment group | research and teaching staff |
| Position profile ¹ | R2 |
| Academic discipline ² | Earth and Environmental Sciences |
| Number of positions | One |
| Form of employment and length of working time (proportionally to full-time employment) | full-time position for 24 months |
| Expected date of commencement of work and employment period | 01.10.2026, 24 months |
| Remuneration | Basic remuneration PLN 7980 gross/month plus the additional annual remuneration, allowance for years of service, ... More information: link |
| Other working conditions | <p>University of Warsaw, Faculty of Geology, of Engineering Geology and Geomechanics</p> <ul style="list-style-type: none"> – Professional development opportunities: implementation of individual research projects, development of national and international research cooperation, possibility of further scientific and didactic development |
| Basic responsibilities and obligations | <ul style="list-style-type: none"> – conducting lectures and field classes, – readiness to conduct independent lectures and seminars, – undertaking initiatives in the field of innovation in the teaching process, – development of research in their field of interest, – publishing and conference activity, – commitment to fundraising for research, – involvement in the organizational work of the Faculty of Geology, and the Department of Engineering Geology and Geomechanics. <p><i>More information: Scope of responsibilities of the academic teacher</i></p> |

¹ Complete only in the case of competition for the position in the research employment group or the research and teaching employment group.

² Complete only in the case of competition for the position in the research employment group or the research and teaching employment group.

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| Conditions for entering the competition ³ | <ul style="list-style-type: none"> • Fulfillment of the requirements specified in art. 113 of the Law on Higher Education and Science (Journal of Laws 2024, item 1571 consolidated text) |
| | <ul style="list-style-type: none"> – Ph.D. in Earth Sciences in the field of geology – scientific achievements in the form of publications on topics related to engineering geology, geomechanics, – active participation in research and scientific projects, – active participation in scientific conferences, – fluent of Polish and English, – didactic experience in conducting classes in the field of engineering geology, geomechanics, – ability to work in a team, – have international experience – English-language scientific articles or scientific cooperation with a foreign institution, – analysis of the strength and deformation properties of soil, rocks or weathering, – presenting a further plan for research activities. |
| In addition, we expect ⁴ | <ul style="list-style-type: none"> – To gain experience in international cooperation in the field of research and organisational activities.; – Active participation in the life of the Faculty, e.g. readiness to coorganize events popularizing science – Supporting students and doctoral students in scientific and organizational activities – Active contribution to raising external funds for research or to development of teaching; – Ready to teach classes in English at University. <p>Additional advantages:</p> <ul style="list-style-type: none"> – Documented competences (e.g. certificates, attestations) for conducting classes; – Organisation and management of research projects. <p><i>If hired, we expect the University of Warsaw to be the primary workplace for the successful candidate.</i></p> |
| Criteria for the assessment of candidates in a competition | <ul style="list-style-type: none"> – Scientific achievements: publications and conferences (number, rank, scope) – Teaching experience and achievements in universities – International experience in scientific research – evaluation of the presented research activity plan. |

Position related/not related¹² to activities covered by the protection of minors.

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| Competition rules: Announcement reference number | 1/WG/2026 |
| Keywords | assistant professor (F/M), University of Warsaw, Faculty of Geology , Department of Engineering Geology and Geomechanics |
| Deadline for submitting applications ⁵ | 31.03.2026 |
| Method of submitting an application | Materials should be sent in the form of pdf files to the e-mail address: dziekan.geol@uw.edu.pl , indicating in the name of the sent files the name, surname and position together with the name of the department |

³ Required by the Act, the Law on Higher Education and Science, the Statute of the University of Warsaw, as well as necessary for the position.

⁴ Additional conditions to be met; however, not meeting them will not lead to a negative formal assessment. ¹²
Delete as appropriate.

⁵ Not sooner than 30 days from the date of publication of the announcement.

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| Required documents | <ul style="list-style-type: none"> – Application for the competition addressed to the Dean of the Faculty of Geology, provided with a clause expressing consent to the processing of personal data for the purposes necessary to carry out the recruitment process in accordance with the Personal Data Protection Act / link indicating the name of the Department; – Personal questionnaire; link – Scientific CV containing information on teaching, scientific and organizational activities; – Cover letter; – Plan for further research activities; – Copies of diplomas; – A statement confirming that the candidate has read and accepts the rules for conducting competitions for research and teaching positions available on the website of the WG UW link <p>Please ensure that your application is complete and submitted by the deadline indicated!</p> |
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The competition is the first stage of the recruitment process, please read the Policy of Open, Transparent and Merit-Based Recruitment at the University of Warsaw [link](#)

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| Stages of competition | <p><i>The competition consists of the following stages:</i></p> <ul style="list-style-type: none"> – <i>Stage I - formal evaluation of documents,</i> – <i>Stage II - substantive evaluation on the basis of submitted documents,</i> – <i>Stage III - interview with selected candidates, (presentation of achievements to date and research plan)</i> – <i>Stage IV - final evaluation of competence, experience and scientific achievements,</i> – <i>Stage V - adjudication of the competition and announcement of results.</i> |
| Anticipated date and method of notification of the competition outcomes | 30.05.2026 by email |
| Contact for any questions relating to the competition | <p>dziekan.geol@uw.edu.pl with the announcement reference number</p> <p>Accessibility needs should be indicated on the Candidate's Questionnaire, in: <i>Other relevant information from a candidate</i></p> |

Employing faculty/unit:

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|-----------------------------------|---|
| Research profile of faculty /unit | https://geo.uw.edu.pl/ |
| Teaching profile of faculty/unit | https://geo.uw.edu.pl/ |
| Other information | |

The University of Warsaw has implemented the procedure for whistleblowers reporting cases of law violation and for undertaking follow-up actions. For **more information** about this topic and the processing of candidates' personal data please follow the [link](#)

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