



COMPETITION ANNOUNCEMENT

The Dean of the Faculty of Geology of the University of Warsaw, with the consent of the Rector of the University of Warsaw, announces a competition for the position of assistant professor in the group of research and teaching staff at the Department of Engineering Geology and Geomechanics.

Position details:

Position title	assistant professor (F/M)
Organisational unit	Faculty of Geology Department
Employment group	research and teaching staff
Position profile ¹	R2
Academic discipline ²	Earth and Environmental Sciences
Number of positions	One
Form of employment and length of working time (proportionally to full-time employment)	full-time position for 24 months
Expected date of commencement of work and employment period	01.10.2026, 24 months
Remuneration	Basic remuneration PLN 7980 gross/month plus the additional annual remuneration, allowance for years of service, ... More information: link
Other working conditions	University of Warsaw, Faculty of Geology, of Engineering Geology and Geomechanics <ul style="list-style-type: none"> Professional development opportunities: implementation of individual research projects, development of national and international research cooperation, possibility of further scientific and didactic development
Basic responsibilities and obligations	<ul style="list-style-type: none"> conducting lectures and field classes, readiness to conduct independent lectures and seminars, undertaking initiatives in the field of innovation in the teaching process, development of research in their field of interest, publishing and conference activity, commitment to fundraising for research, involvement in the organizational work of the Faculty of Geology, and the Department of Engineering Geology and Geomechanics. <p>More information: Scope of responsibilities of the academic teacher</p>

¹ Complete only in the case of competition for the position in the research employment group or the research and teaching employment group.

² Complete only in the case of competition for the position in the research employment group or the research and teaching employment group.

Conditions for entering the competition ³	<ul style="list-style-type: none"> • Fulfillment of the requirements specified in art. 113 of the Law on Higher Education and Science (Journal of Laws 2024, item 1571 consolidated text)
	<ul style="list-style-type: none"> – Ph.D. in Earth Sciences in the field of geology – scientific achievements in the form of publications on topics related to engineering geology, geomechanics, – active participation in research and scientific projects, – active participation in scientific conferences, – fluent of Polish and English, – didactic experience in conducting classes in the field of engineering geology, geomechanics, – ability to work in a team, – have international experience – English-language scientific articles or scientific cooperation with a foreign institution, – analysis of the strength and deformation properties of soil, rocks or weathering, – presenting a further plan for research activities.
In addition, we expect ⁴	<ul style="list-style-type: none"> – To gain experience in international cooperation in the field of research and organisational activities.; – Active participation in the life of the Faculty, e.g. readiness to coorganize events popularizing science – Supporting students and doctoral students in scientific and organizational activities – Active contribution to raising external funds for research or to development of teaching; – Ready to teach classes in English at University. <p>Additional advantages:</p> <ul style="list-style-type: none"> – Documented competences (e.g. certificates, attestations) for conducting classes; – Organisation and management of research projects. <p><i>If hired, we expect the University of Warsaw to be the primary workplace for the successful candidate.</i></p>
Criteria for the assessment of candidates in a competition	<ul style="list-style-type: none"> – Scientific achievements: publications and conferences (number, rank, scope) – Teaching experience and achievements in universities – International experience in scientific research – evaluation of the presented research activity plan.

Position ~~related~~/not related¹² to activities covered by the protection of minors.

Competition rules:	1/WG/2026
Announcement reference number	
Keywords	assistant professor (F/M), University of Warsaw, Faculty of Geology , Department of Engineering Geology and Geomechanics
Deadline for submitting applications ⁵	31.03.2026
Method of submitting an application	Materials should be sent in the form of pdf files to the e-mail address: dziekan.geol@uw.edu.pl , indicating in the name of the sent files the name, surname and position together with the name of the department

³ Required by the Act, the Law on Higher Education and Science, the Statute of the University of Warsaw, as well as necessary for the position.

⁴ Additional conditions to be met; however, not meeting them will not lead to a negative formal assessment. ¹²
Delete as appropriate.

⁵ Not sooner than 30 days from the date of publication of the announcement.

Required documents	<ul style="list-style-type: none"> – Application for the competition addressed to the Dean of the Faculty of Geology, provided with a clause expressing consent to the processing of personal data for the purposes necessary to carry out the recruitment process in accordance with the Personal Data Protection Act / link indicating the name of the Department; – Personal questionnaire; link – Scientific CV containing information on teaching, scientific and organizational activities; – Cover letter; – Plan for further research activities; – Copies of diplomas; – A statement confirming that the candidate has read and accepts the rules for conducting competitions for research and teaching positions available on the website of the WG UW link <p>Please ensure that your application is complete and submitted by the deadline indicated!</p>
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The competition is the first stage of the recruitment process, please read the Policy of Open, Transparent and Merit-Based Recruitment at the University of Warsaw [link](#)

Stages of competition	<p><i>The competition consists of the following stages:</i></p> <ul style="list-style-type: none"> – Stage I - formal evaluation of documents, – Stage II - substantive evaluation on the basis of submitted documents, – Stage III - interview with selected candidates, (presentation of achievements to date and research plan) – Stage IV - final evaluation of competence, experience and scientific achievements, – Stage V - adjudication of the competition and announcement of results.
Anticipated date and method of notification of the competition outcomes	30.05.2026 by email
Contact for any questions relating to the competition	dziekan.geol@uw.edu.pl with the announcement reference number Accessibility needs should be indicated on the Candidate's Questionnaire, in: <i>Other relevant information from a candidate</i>
Employing faculty/unit:	
Research profile of faculty/unit	https://geo.uw.edu.pl/
Teaching profile of faculty/unit	https://geo.uw.edu.pl/
Other information	

The University of Warsaw has implemented the procedure for whistleblowers reporting cases of law violation and for undertaking follow-up actions. For **more information** about this topic and the processing of candidates' personal data please follow the [link](#)

The University of Warsaw is a winner of the HR Excellence in Research granted by the European Commission to institutions adhering to the Charter for Researchers.



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